Recreational Benefits & Employee Discounts 2023

Stowe Ski Passes: All eligible employees (FTR, FTS or employees working a minimum of 20 hours per week) will be offered an individual, non-transferable, Stowe Mountain Resort – only lift access pass for themselves and one qualifying dependent*

*Dependent is defined as: your legal spouse, or domestic partner, or a child under 18 or an unmarried child under the age of 26 provided the child is a full-time student at in an accredited school and is principally dependent on you for support (i.e. claimed as an exemption on your most current Federal Income Tax Return)

Golf: Full-Time (32 or more hours per week) and Part-Time (at least 20 hours per week)

• Complimentary Golf: Eligible FT and PT Employees
  o Part-Time and Full-Time employees, may access the golf course complimentary after 2pm daily on a space available basis. Part-time benefits are for the employee only. Full-Time employees may add a partner and dependents. Tee times can only be made day-of. Golf carts and use the practice facility will be available at 50% off the normal rate and as available.

• Employee Golf Membership: Eligible FT Employees may purchase a membership for $300 which includes the following member benefits:
  o Unlimited all-day access to the golf course with tee times to be made up to one day in advance.
  o Add partner and dependents for a nominal fee
  o Golf carts will be available at 50% of the 9 or 18-hole rate (if available)
  o Unlimited complimentary practice facility access
  o 20% off adult instruction programs
  o Up to 40% off retail purchases
  o USGA GHIN Handicap available for a $25 fee

Spa: All employees receive a 30% discount at the SPA and their Friends & Family receive a 25% discount. Specials are run throughout the year for employees.

Fitness Center: $50 for an annual fitness membership for FT employees only.

Food & Beverage: All employees receive 50% off at the Food & Beverage outlets on the property.

• Our employee dining room, “The Gathering Place” offers a light lunch and dinner option during your working shift at no cost. We also have a coffee maker, soda machine, bottle fill station and a vending machine.

Compensatory Work Days Program: Eligible Salaried “Exempt” Managers

• On occasion, business needs may require a manager to work in excess of a five-day work week and therefore a “comp day” will be earned. Compensatory days must be a full day of work in addition to the regular schedule.

• Any earned comp days off which cannot be taken by the end of the third calendar month following the month in which the compensatory day was earned will be paid out. Every effort should be made to use the time, rather than a payout as this benefits emphasis the importance of work/life balance.

Disclaimer: All benefits programs, requirements and procedures are subject to change at any time with or without notice.
Hyatt Hotels Corporation Benefits 2023/2024

Full Time Employee Benefits

Insurance Coverage *Eligibility for coverage begins on the 30th day of Full-Time/Regular employment. *

- Medical Insurance (BCBS or Meritain Health)
- Dental Insurance (Cigna)
- Vision Insurance (VSP)
- Life Insurance Options for yourself, spouse and children

Paid Time Off

All Eligible Employee Benefits (depending on hours worked/ status)

- **Hyatt Rooms:** All employees are eligible for Discounted Rooms at Hyatt Hotels Worldwide upon first day of hire. * Rooms at The Lodge at Spruce Peak are not eligible for the Complimentary nights and some other restrictions will apply. *
  - Full-Time colleagues are eligible for twelve complimentary room nights per calendar year (After 90 days of service)
  - Part-Time colleagues are eligible for six complimentary room nights per calendar year. (After 90 days of service)

- **401K (T. Rowe Price) with company match after 1 year of service**
- **Employee Stock Purchase Plan (Morgan Stanley) after 1 year of service**
- **Family Bonding Time (Birth or Adoption) after 1 year of service:**
  - Colleagues are provided with a minimum of 8 weeks of paid time off (for a birth mother or other primary caregiver) or two weeks of paid time off (for a non-primary caregiver) to allow for family bonding time.
- **Adoption Assistance after 1 year of Service:**
  - Hyatt colleagues, after one year of service, are eligible for financial adoption assistance reimbursement. The newly adopted child must be under the age of 18 to qualify for this benefit.
  - Full and Part time colleagues are eligible for a $5,000 reimbursement per adopted child with proof of adoption. This is a taxable benefit. *Note: Adopting the children of a spouse or domestic partner is paid at $5,000 regardless of the number of children.

- **Colleague Resource Connection (EAP):**

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Provided by ComPsych Guidance Resources. Offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to all our employees and their dependents at no cost. All services are strictly confidential.

- Retirement Planning Tools
- Pet Insurance
- College Savings Plan
- Allstate ID Theft Protection
- Learning & Development Opportunities
- Discounts with certain Retailers/Products and Services